

**Budgeted Total Compensation Costs**  
**Comparison of 2000-2001 and 2008-2009**

<b>IAFF Salary and Benefits</b>			
	<b>IAFF Totals</b>		
	<b>2000-2001</b>	<b>2008-2009</b>	<b>% Increase</b>
<b>BASE PAYROLL*</b>	\$52,721,867	\$89,587,697	<b>69.93%</b>
<b>RETIREMENT BENEFITS</b>	\$7,958,713	\$24,586,921	
<b>HEALTH/DENTAL BENEFITS</b>	\$3,301,584	\$8,122,317	
<b>OTHER BENEFITS</b>	\$672,364	\$1,698,034	
<b>TOTAL (ALL BENEFITS)</b>	<b>\$11,932,661</b>	<b>\$34,407,272</b>	<b>188.35%</b>
<b>GRAND TOTAL</b>	<b>\$64,654,528</b>	<b>\$123,994,969</b>	<b>91.78%</b>
<b>Average Total Cost Per FTE</b>	<b>\$90,680</b>	<b>\$165,991</b>	<b>83.05%</b>
<b>TOTAL FTES</b>	<b>713.00</b>	<b>747.00</b>	

\* Includes special/premium pays for all employees

**Source:** Salary and Fringe Benefit Costs for the 2000-2001 Adopted Budget and 2008-2009 Adopted Budget

**Note:** Does not include worker's compensation cost or overtime. The figures above are budgeted costs and include the cost of providing paid time off, such as vacation, holidays, personal/executive leave, and sick leave, to the extent that paid leave is taken during the fiscal year. The actual salary and benefit costs of individual employees vary.